

May 2017

United Printing and Publishing (UPP) has developed an occupational Safety and Health Management System (OSHMS) in order to comply with the requirements of the Abu Dhabi Occupational Safety and Health system Framework *OSHAD-SF, Version 3.1- March 2017*

This Occupational Safety and Health (OSH) Policy demonstrates United Printing and Publishing internal and public commitment to managing the OSH aspects of its activities as well as the extent to which the company complies with local and federal OSH laws and regulations including the OSHAD SF version 3.1 March 2017, and any further revisions or versions thereto.

This Policy reflects UPP's commitment to:

- Prevention of injury and illness;
- Enhancement of employee health and welfare;
- Identification and management of OSH risks;
- Legal compliance;
- Setting, monitoring and reviewing OSH targets and objectives;
- Provision of appropriate OSH resources; and
- Continual improvement

The united Printing and Publishing (UPP) OSH Policy shall be applies and communicated to all relevant stakeholders including but not limited to: employees, visitors, customers and contractors.

In the interest of protecting the health and safety of its employees, visitors, customers and contractors, UPP is committed to the prevention of injury, illness in relation to its activities. Furthermore, UPP shall strive to enhance the health and wellbeing of its employees through development of a wellness program.

To ensure effective implementation of OSHMS, top management commits to the provision of appropriate OSH resources.

UPP shall ensure the continual improvement of the OSH through setting, monitoring and reviewing OSH targets and objectives, and reviewing this policy and related work instructions at least annually to ensure it remains relevant and appropriate.

Violations & Enforcement:

- Any employee who violates this policy shall be subject to further disciplinary action.
- Violations shall be notified directly to HSE Team through e-mail account HSE.admin@upp.ae
- Strict confidentiality shall be maintain on all notified violations.

References

OSHAD SF, Version 3.1 – March 2017



Ali AlNuaimi

General Manager

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